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POLICY

DISTRICT CODE OF CONDUCT

THE BOARD OF EDUCATION EXPECTS MEMBERS OF THE SCHOOL AND WORKING COMMUNITY TO TREAT OTHERS WITH RESPECT AND COURTESY AND TO CONDUCT THEMSELVES IN A MANNER WORTHY OF THE RESPECT OF OTHERS IN ORDER TO PROMOTE A SAFE AND POSITIVE SCHOOL CLIMATE. THIS INCLUDES RESPECTING THE PROPERTY OF OTHERS, NOT HAVING ANY INVOLVEMENT WITH ILLEGAL SUBSTANCES AND RESOLVING CONFLICT IN A NON-VIOLENT AND RESPONSIBLE MANNER. THE BOARD OF EDUCATION SHALL CONSIDER THE CONDUCT OF ANY MEMBER OF THE SCHOOL AND WORKING COMMUNITY THAT ADVERSELY AFFECTS SCHOOL CLIMATE TO BE A SERIOUS BREACH OF THE DISTRICT CODE OF CONDUCT WHICH WARRANTS APPROPRIATE FORMS OF INTERVENTION.

OBJECTIVES

- 1. To provide a safe and positive climate for all district schools
- 2. To ensure the rights of individuals are balanced with the collective well-being of all members of the school and working community.
- 3. To maintain a school environment that is free of: harassment, violence or intimidation, the possession or use of weapons, illegal substances, racism or prejudicial behaviour. These behaviours within the school environment are serious breaches of the District Code of Conduct and require appropriate disciplinary action.

REGULATIONS

ADMINISTRATIVE GUIDELINES FOR CODE OF CONDUCT

- 1. District Staff and Principals, in setting the School Code of Conduct, will ensure congruence with the District Code of Conduct and will ensure consultation with staff, students and parents.
- 2. The School Code of Conduct will include District Code of Conduct expectations and will be sensitive to school community behavior standards.
- 3. The Principal shall ensure that the School and District Code of Conduct will be displayed in the school and brought to the attention of all students, parents and staff members on a regular basis.

ADMINISTRATIVE GUIDELINES FOR STUDENT INTERVENTION COMMITTEE

<u>Structure</u>

In order to ensure that there is a structure in place to facilitate the Intervention of students, the Board has established a District Student Intervention Committee. The committee's membership will include:

- 1. Managing Director, Safe and Caring Schools
- 2. Coordinator, Student Intervention
- 3. School Administrator appointed by the Burnaby Principals and Vice-Principals Association
- 4. Teacher appointed by the Burnaby Teachers' Association

A chairperson-recorder will be appointed annually by the Superintendent

Student Suspensions

- 1. The School Act (Section 85) authorizes the Board to establish a Code of Conduct for students attending educational programs operated by, or on behalf of, the Board
 - a. When a student is in breach of the District Code of Conduct, the school shall make every effort to resolve issues at the school level without interrupting the student's educational program;
 - b. When there is a breach of the District Code of Conduct which is of a severe nature